

Alberta Doctors' Digest

The power of AMA membership

Have you renewed yet?

For more than 120 years, the Alberta Medical Association has been the official representative for Alberta's physicians, residents and medical students. With more than 15,000 members – representing about 98% of Alberta's practicing physicians – the AMA speaks with a strong, united voice for the profession.

Your AMA membership is essential to maintaining this strength – and it delivers real value back to you.

Over the past year, AMA has helped deliver tangible benefits and professional support

1) Physician compensation and practice stability

- **Primary Care Physician Compensation Model ([PCPCM](#)):** Jointly developed with Primary & Preventative Health Services (formerly known as Alberta Health). Nearly half of eligible family physicians and rural generalists have enrolled, with estimated income increases of 25%.
- **Alternative Relationship Plans (ARPs) & after-hours incentives:** New ARP rates for family medicine took effect January 1, 2025, including recognition of after-hours time provided in facilities – aimed at stabilizing practices, improving access and aligning compensation with fee-for-service benchmarks. The AMA is currently advocating to implement new specialist rates recommended by the ARP Working Group.
- **Cancer Care Agreement:** Four-year agreement reached post-arbitration; 11% increase in year one (retroactive to April 1, 2024), with a 20.1% compounded increase over the agreement term.
- **Market Rate Review:** AMA and sections put forward undervalued fee codes. AMA worked with sections to ensure mediation/arbitration assessment of government proposals/comparisons were “apples-to-apples,” considering potential impacts to service delivery and patient care. Estimated impact to the Physician Services Budget: an overall \$19.2M increase. Diagnostic Imaging code assessments are occurring separately, with AMA providing analytical support.
- **Workers' Compensation Board (WCB) agreement:** Negotiated by AMA and ratified with strong support (94% of voting physicians). This five-year agreement

recognizes the unique nature of WCB-related work and reflects the shared commitment of both parties to support care for WCB patients.

- **Rural Remote Northern Program (RRNP) retroactive payments:** Issued under the AMA Agreement, for the period April 1, 2024, to March 31, 2025, supporting rural practice.
- **Lab agreement:** AMA advocacy efforts resolved retroactive payment issues with Alberta Precision Labs.
- **Income Equity Measure:** Adopted for preferential allocation to sections, guiding AMA policy and future allocations as part of the Physician Compensation Strategy.
- **Updated the [Uninsured Services Guide](#):** Refreshed with two companion resources – aimed at improving understanding of services not covered under the AHCIP.
- **Continued to support CII/CPAR adoption:** Currently, 3.5 million patients are on a CPAR panel, 1,087 clinics are live and up to 50,000 panel conflicts – cases where two physicians have the same patient attached, creating continuity and referral challenges – are being resolved every month. As of December 2025, \$9.1 million of the \$12 million Acceleration Grant has been paid to physicians. The grant ends March 31, 2026.

2) Leadership, advocacy and equity

- **Organizational modernization:** Realigned AMA organizational structure and governance to meet system demands.
- **Establishment of Section of Indigenous Health:** The first of its kind among Canadian medical associations, supporting reconciliation and culturally safe care.
- **Public health leadership:** AMA filled critical gaps in Alberta's public health response – advocating for vaccine access, countering health misinformation, and championing patient autonomy and informed decision-making.
- **International recognition:** AMA's Accelerating Change Transformation Team (ACTT) [shared Alberta's success story](#) at the 2025 Institute for Healthcare Improvement (IHI) Forum. The presentation highlighted AMA-led primary care compensation reform and access improvements achieved through evidence-based change management, physician co-design and data-driven insights.
- **Informed Reform and PatientsFirst.ca:** More than one in three Albertans so far have seen the AMA's advertising campaign, advocating for the voice of the profession and the use of evidence in health care decision making. Our relationship with the public continues also through the [PatientsFirst.ca](#) community, 66,000 Albertans now engage with the AMA, participating in surveys to inform advocacy, and writing letters to MLAs on various issues that matter to them.

These achievements demonstrate the power of a united physician voice. But AMA membership is more than advocacy – it's about supporting you throughout your career.

AMA offers programs, services and benefits designed to meet your professional, personal and financial needs

- **[Billing Support](#)**: Trusted billing support to help you navigate Alberta's complex system with confidence – through personalized advice, education, tools and advocacy.
- **[ADIUM Insurance Services Inc.](#)**: Exclusive, discounted insurance and financial services tailored to physicians' personal and professional needs.
- **[Physician and Family Support Program \(PFSP\)](#)**: Confidential support for you and your immediate family members.
- **[Accelerating Change Transformation Team \(ACTT\)](#)**: Free, expert-informed ACTT training, resources and Networks of Practice for physicians and teams.
- **Reimbursement Programs**: Financial support for continuing medical education ([CME program](#)), medical liability ([MLR program](#)) and parental leave ([PLP](#)).
- **[Representation](#)**: Health system leadership and advocacy on your behalf through AMA governance, sections and the Representative Forum.

Your membership is a partnership that grows with you, every step of the way.

Ready to renew now?

The 2025-26 membership year began October 1, 2025, and under our bylaws, members had 90 days to renew their AMA membership until it expired December 31. If you are a member who hasn't yet renewed, it's not too late to rejoin your colleagues in shaping the future of health care in Alberta while also regaining access to the many benefits AMA offers to its members.

Renew online: apps.albertadoctors.org/app/membership/Renewal.aspx

Need help? Contact AMA Membership Services:

780-482-2626 | 1-800-272-9680 | membershipgeneral@albertadoctors.org

Join your AMA section – and sub-specialty section too!

Your specialty deserves a strong voice. When you renew your AMA membership, be sure to also join your section — and your sub-specialty section, too, if applicable. Section membership helps the AMA advocate for your specialty area of practice, and you can be a voting member of one section and an associate member of multiple others. View all 43 sections on the [AMA website](#) to verify your voice is represented. **To join your section(s), complete Step 5 of the AMA membership renewal form.**

Maximize your membership!

If you've already renewed, thank you. The next step is to make sure you're taking full advantage of everything your membership offers.

- **Access exclusive benefits and supports:** From practice management tools to advocacy resources, your membership unlocks a suite of services designed to help you thrive. [Visit the AMA website](#) to learn more.
- **Check your direct deposit information:** Ensure you've set up direct deposit via your [AMA dashboard](#) so that you can receive the disbursements you're entitled to without delay.
- **Stay informed and involved:** Watch the email you provided to AMA for updates on negotiations, compensation models, system reforms and more. You can always reply to us. We value your feedback, and it helps shape AMA priorities.

Your AMA membership: a commitment to your profession and your patients

Together, we're trusted to lead, and together we'll continue to shape the future of health care in Alberta. Renew today and help ensure our collective voice remains strong.

[Renew your membership now](#)